



Access and Inclusion Committee Communiqué

September 2025

The Department of Transport and Major Infrastructure acknowledges the Traditional Custodians of the land throughout Western Australia and pay our respects to Elders both past and present. We acknowledge the members of all Aboriginal communities, their cultures and continuing connection to Country throughout the state.

The Department of Transport and Major Infrastructure (DTMI) is committed to providing services and infrastructure to Western Australia's diverse community in a fair and non-discriminatory manner.

DTMI's internal Access and Inclusion Committee assists with the development, implementation and review of the Portfolio Disability Access and Inclusion Plan (DAIP) and Multicultural Plan, and DTMI's Reconciliation Action Plan and Workforce Inclusion and Diversity Plan. Updates on DTMI access and inclusion news and information are provided after each committee meeting, held three times a year.

Recent highlights:



Pictured: WA Multicultural Policy Framework Interagency network meeting attendees.

In May 2025, DTMI, Main Roads, and the Public Transport Authority (PTA) collaborated to co-host the **WA Multicultural Policy Framework Interagency** network meeting with the Office of Multicultural Interests (OMI). This included presentations on the development of the new Transport and Major Infrastructure Portfolio [Multicultural Plan 2025-28](#), and on achievements and services connected to Portfolio multicultural planning.

The meeting was attended by more than 50 people from 33 government agencies and provided an opportunity to share knowledge and discuss multicultural plan implementation successes and challenges.

"Welcome Here" stickers were successfully piloted at four Driver and Vehicle Service centres by the Pride Reach Out Network, to signal that our centres are welcoming and inclusive.

DTMI continued collaboration with the **Edmund Rice Centre (ERC)**, a not-for-profit organisation that supports individuals from refugee, migrant and Aboriginal and Torres Strait Islander backgrounds. This has included on-site service delivery at ERC's Mirrabooka location, where DTMI Mobile Service Officers provided support for ERC's driver education program tailored to migrants.

Pictured: DTMI officers with ERC's Driving Program Coordinator.





Pictured: NAIDOC Week celebrations.

DTMI participated in joint agency events for both **National Reconciliation Week** (NRW) in May-June and **NAIDOC Week** in July 2025, with members of our executive leadership team attending both events. The events were livestreamed, and all business areas were encouraged to support staff participation. Other activities included a NAIDOC Week workshop hosted by Deadly Denim, in which staff from Westport and METRONET offices created NAIDOC-inspired items, and a lively NAIDOC 'Knowledge Knockout' online quiz hosted by DTMI's Yarning Circle, with more than 40 staff joining to test their Aboriginal cultural awareness.

OMI provided DTMI's Access and Inclusion Committee with a presentation on its [Search Diversity WA](#) free online tool at its September meeting. The tool details the demographic, cultural and socioeconomic backgrounds of Western Australians, including profiles of all WA electoral divisions and local government areas, and can be used to inform policy development and service delivery.

DTMI produced a video on the role of the [Yarning Circle](#) which is available on our YouTube channel. It features members speaking about the group's role and impact within the agency and highlights our commitment to walking together to ensure DTMI is a place where Aboriginal and Torres Strait Islander peoples can thrive and contribute to their fullest.

SBS Inclusion **Cultural Diversity Awareness and Disability Awareness** learning modules were made available to all employees in 2024-25, covering topics such as unconscious bias, cultural adaptation, cross cultural communication, disability inclusion and neurodiversity. During 2024-25, employees completed 1771 learning modules.



Pictured: DTMI staff participating in an Acknowledgement of Country workshop facilitated by Modern Custodian.

More than 40 metropolitan employees participated in the **Acknowledge This! workshop**, offered in June in connection with NRW, to develop their understanding of Acknowledgements of Country and learn how to deliver an authentic, personalised and appropriate Acknowledgement.

In July the DTMI Young Professionals Network teamed up with Main Roads and PTA to launch the **Western Australian Emerging Transport Professionals (WAETP)** employee network. The WAETP's inaugural event enabled more than 75 young professionals to connect across the Transport and Major Infrastructure Portfolio.

Pictured: Western Australian Emerging Transport Professionals' network event.



Leaders from all seven DTMI employee networks convened in July to share successes, challenges, and future plans. Key outcomes included the development of an all-networks communication plan, strategic insights from guest speakers, and agreement on a network annual cycle to enhance collaboration, efficiency and strategic impact.

Regional Airports Development Scheme grants totalling almost \$4.16 million have been awarded to 13 regional and remote airports for the 2025-27 funding round, including the airports at the remote Aboriginal communities of Warburton, Mulan, Jigalong and Punmu.