



Access and Inclusion Committee Communiqué

August 2026

The Department of Transport and Major Infrastructure acknowledges the Traditional Custodians of the land throughout Western Australia and pay our respects to Elders both past and present. We acknowledge the members of all Aboriginal communities, their cultures and continuing connection to Country throughout the state.

The Department of Transport and Major Infrastructure (DTMI) is committed to providing services and infrastructure to Western Australia's diverse community in a fair and non-discriminatory manner.

DTMI's internal Access and Inclusion Committee assists with the development, implementation and review of the Portfolio Disability Access and Inclusion Plan (DAIP) and Multicultural Plan, and DTMI's Reconciliation Action Plan and Workforce Inclusion and Diversity Plan. Updates on DTMI access and inclusion news and information are provided after each committee meeting, held three times a year.

Recent highlights:

Deadly Pathways creating employment opportunities for Aboriginal young people

DTMI's [Deadly Pathways Youth Employment Program](#) launched in June, is creating meaningful employment pathways for Aboriginal and Torres Strait Islander young people across metropolitan and regional Western Australia. Over the next 18 months, participants will gain practical workplace experience, tailored development opportunities and mentoring support as they begin their careers. The program forms part of DTMI's broader commitment to increasing Aboriginal employment and creating sustainable public sector career pathways.



Pictured: Deadly Pathways participants and DTMI executive leaders at program induction in June 2026.

Expanding the Peer Support Officer network

DTMI's Peer Support Officer (PSO) network has expanded to 33 officers across metropolitan and regional locations. The network provides confidential peer support and helps promote employee wellbeing across the organisation. Dedicated training delivered in May strengthened participants' confidence in supporting colleagues and having difficult conversations, helping build a more connected and supportive workplace.

Pictured: Jess Han, one of DTMI's newly recruited PSOs.



Celebrating 50 years of NAIDOC Week across the Portfolio

Employees from across the Transport and Major Infrastructure Portfolio joined this year's NAIDOC Week celebrations to recognise the contributions of Aboriginal and Torres Strait Islander peoples. Activities included a [Portfolio-wide event](#) featuring a Welcome to Country, presentations highlighting progress in reconciliation, and yarning circles

exploring Aboriginal employment, engagement and procurement initiatives. Staff also participated in the [Converge NAIDOC Move Challenge](#), with DTMI achieving a top-10 national ranking.

Pictured: Portfolio Executive leaders with Whadjuk Elder Aunty Robyn Collard and her grandson Tryse at the July NAIDOC event.



Strengthening accessibility for customers and communities

DTMI continues to improve access and inclusion through initiatives that support people with disability and other groups experiencing barriers to services. Recent highlights include:

- delivery of the fully implemented [Passenger Transport Subsidy Scheme reforms](#), including accessible digital services and Easy Read resources;
- Exmouth's first wheelchair accessible taxi service through the [Regional WAV Taxi Service Grant program](#);
- engagement with people with disability to help inform accessible active transport and infrastructure planning;
- continued support for migrants and other target groups through licensing information sessions, service delivery days and community partnerships under the Driving Access and Equity Program; and
- delivery of community active transport initiatives, including open streets activations, bike bus programs, glow ride events and guided rides, developed in partnership with local governments, schools and community groups to encourage participation and connection.

Improving access to language services

The biennial review of our Language Services Policy and Procedures is complete, strengthening support for customers who require interpreting or translation assistance. The updated policy was shared with relevant staff and promoted to via our intranet.

During the first half of 2026, more than 500 requests for interpreting services were received across the agency, and responded to with the support of DTMI's language services partner [OnCall](#).

Employee networks helping shape a more inclusive workplace

DTMI's eight employee networks continue to play an important role in fostering inclusion, belonging and employee voice. Recent achievements include expansion of a low-sensory workspace through the Neurodivergent Network, [leadership networking opportunities](#) delivered by the Young Professionals Network, and continued support from the Yarning Circle for Aboriginal employment initiatives. Through

the Workforce Inclusion and Diversity Framework, employee networks, diversity champions and executive advocates also continue to help shape inclusion priorities and provide a diversity lens to key policies and procedures, including recruitment, cultural leave and language services.

Pictured: DTMI Young Professionals engaging with DTMI Leadership team members at a June networking event.



Culture Circle continues to grow

DTMI's Culture Circle employee network now has more than 50 members and continues to build connection and understanding across culturally and linguistically diverse communities. The network recently launched its new Culture Connect lunch-and-learn series. The inaugural session on Sri Lankan culture attracted over 95 registrations. Participants reported increased understanding of cultural diversity and shared positive feedback on learning about traditions, food, religion and lived experiences.



Pictured: Culture Circle members who presented the June 'Sri Lanka Culture Connect' session.

New Aboriginal Engagement and Participation Framework supports future action

Published in our new internal online Aboriginal engagement hub during National Reconciliation Week, DTMI's Aboriginal Engagement and Participation Framework provides a consistent foundation for Aboriginal engagement and participation across the agency.

The framework will help guide delivery of key initiatives under DTMI's Innovate RAP and strengthen how Aboriginal perspectives are considered in decision-making, planning and service delivery.